



DIRECTOR OF STREET MINISTRIES

Who We Are:

At the First Baptist Church of Vancouver (FBC), our purpose is to love God, to love our neighbours, and to love one another. We are a community following Jesus with a heart for the city and beyond. We live by our values and our statement of faith. For more information, please visit <http://www.firstbc.org>

We are excited to be in the midst of an extensive building project. This will require us to move to a temporary location as the church building itself is seismically upgraded.

General Position Description:

FBC is seeking an experienced Director of Street Ministries.

The church currently has regular contact with over 100 marginalized people, some of whom are homeless, others living in poverty in our neighbourhood, the City of Vancouver. The church operates a ministry called "Shelter" that provides meals for around 70 and overnight accommodation for 28 one night each week. Volunteers from a wide variety of church and non-church backgrounds serve in this ministry. The church is also available for emergency accommodation on nights when the City of Vancouver deems the weather to be too cold for those sleeping on the streets. On Sundays, marginalized people are welcomed into the worship service and friendships are formed. The church seeks to serve the needs of these congregants and visitors throughout the week, as time and resources permit. The Director of Street Ministries will take charge of these elements of the church's mission and ministry.

The church is also seeking to expand its ministry among the homeless and the urban poor in Vancouver and will look to the Director of Street Ministries, working alongside the pastoral team, to initiate and oversee this expansion. This is a key element of the church's plans for mission and ministry in the coming decade.

In light of the building project, the church will have to relocate for approximately two years, from summer 2021 to summer 2023. The Director of Street Ministries, in collaboration with the pastoral team, will work to facilitate continued ministry among the homeless and urban poor during this displacement.

This position reports to the Executive Minister.

Personal and Professional Characteristics:

Candidates will have a strong sense of call to serve the urban poor, a conviction to develop others to serve, a team-oriented mindset/work ethic, and a broad understanding of cultures to lead in a multiethnic/international community. Candidates must have significant experience working with the urban poor.

Candidates for this position should be dedicated to growing in his or her personal relationship to Christ, engaging regularly in spiritual disciplines, and embodying the two greatest commandments (love God, love others).

He or she will recognize the dignity of the most vulnerable. He or she should be passionate about engaging with those who are most vulnerable and will seek to work, not from a charitable mindset, but rather in solidarity, in genuine friendship and as an advocate for those living in poverty.

A candidate should be a capable leader who is able to connect with diverse groups of people and manage ministry responsibilities - including training others and assessing programs and activities.

A candidate selected for this position would be expected to be an active member of FBC, a church of the Canadian Baptists of Western Canada (<https://www.firstbc.org/pages/our-affiliation>), and be involved in community life beyond ministry (e.g. corporate worship, small group communities, and community events).

Primary Areas of Responsibilities:

- Provide leadership for Shelter and related ministries (e.g., Emergency Weather Response).
- Integrate Shelter and related ministries into the life of the church by fostering a culture that encourages congregants to extend friendship to and serve those who are most vulnerable.
- Identify, screen, and train leaders and volunteers.
- Expand the work of Shelter by developing new initiatives and strengthening partnerships with downtown evangelical churches, local faith-based organizations (e.g. Union Gospel Mission), and community partners (e.g. Gathering Place).
- Develop and recommend systems, policies, and procedures that cultivate hospitality, friendship, and growth.
- Direct the shape of this ministry during the church's displacement from its building.

Other Staff Responsibilities:

- Take an active role in worship services
- Attend staff meetings, retreats, and functions as required
- Complete other duties as assigned by the Executive Minister

Qualifications:

- Theological education.
- Significant experience with working with the urban poor (ideally in a medium/large church).

Hours Per Week:

This is a three-quarter time position.

Compensation:

Salary and benefits for this position will be in line with the FBC salary grid, as aligned with the CBWC guidelines.

Process for Applying:

Please send cover letter, CV, and a brief biography to Justin Kim at justink@firstbc.org

Contact Information:

For questions or further information please contact Justin Kim at justink@firstbc.org

Start Date:

Fall 2020

Deadline for Application:

July 24, 2020

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