



The First Baptist Church of Vancouver (FBC) is seeking a full-time **Director of Children's Ministry** to join our pastoral team.

Who We Are:

FBC is a multicultural, multiethnic, multigenerational, socio-economically diverse congregation, with weekly attendance of approximately 550. At FBC, our purpose is to love God, to love our neighbours, and to love one another. We are a community following Jesus with a heart for the city and beyond. We live by our values and our statement of faith. For more information, please visit <https://www.firstbc.org/>.

Please note that we are excited to be in the midst of an extensive building project. This will require us to move to a temporary location in 2021 as the church building itself is undergoing seismic upgrades. In addition, like many churches, we have changed our daily and weekly operations in order to serve our congregation and community safely as to safeguard against the COVID-19 pandemic.

General Position Description:

FBC is seeking an experienced **Director of Children's Ministry**.

Children's Ministry is vital to the health of our congregational and community life at FBC and in our neighbourhood. This ministry position will have responsibility for giving leadership to shape Sunday mornings and mid-week children's programs, ensuring that they are biblically relevant to the contemporary family and for developing a family-friendly intergenerational environment.

Reporting to the Executive Minister, this ministry leadership position is supported by both staff and volunteers. A strategic team, your Ministry Area Team (MAT) will be established to be a support in this ministry area, and assist you with dreaming, strategic planning and assessment of existing programs.

In light of the building project, the church will have to relocate for approximately two years, from Summer 2021 to Summer 2023. The Director of Children's Ministry, in collaboration with the Pastoral Team, will work to facilitate continued ministry among children during this displacement.

This position reports to the Executive Minister.

Personal and Professional Characteristics:

Candidates need to have a love for children and a passion for each child's spiritual development. Candidates will also be aware and welcoming of the broad number of different cultures and ethnicities of the families that make up FBC Vancouver.

Candidates need to be a strong leader who is able to connect, communicate, and collaborate with volunteers and pastoral team members and staff. In addition, candidates will have to create and effectively execute a ministry vision and strategy that is aligned with FBC Vancouver's vision. To do so, successful candidates will have to be a strong team builder and team leader.

Candidates for this position should be dedicated to growing their personal relationship with Christ, engaging regularly in spiritual disciplines, and embodying the two greatest commandments – to love God and to love others.

A candidate selected for this position is expected to be an active member of FBC, a church of the Canadian Baptists of Western Canada (<https://www.firstbc.org/pages/our-affiliation>), and be involved in community life beyond ministry (e.g. corporate worship, small group communities, and community events).

Primary Areas of Responsibilities:

- Provide vision and leadership for Children's Ministry;
- Provide spiritual care and guidance for children and volunteers;
- Build a relationship-based Sunday morning environment for children;
- Encourage parents to be the primary spiritual influencers to their children;
- Create and execute volunteer strategy including; recruiting, training, and development of volunteers;
- Represent Children's Ministry at Pastoral Team meetings;
- Design events for the entire calendar year for children;
- Oversee child dedications;
- Develop budgets and provide financial oversight and responsibility.

Other Staff Responsibilities:

- Awareness of and consideration for child transition into the Preteens Ministry;
- Attend staff meetings, retreats, and functions as required;
- Complete other duties as assigned by the Executive Minister.



Qualifications:

- A theological degree;
- Significant pastoral experience working with children and families;
- Education in childhood development or teaching would be an asset;
- Experience in recruiting and training volunteers.

Compensation:

- Salary and benefits for this position will be based on First Baptist Church of Vancouver's salary grid, derived from the guidelines of the Canadian Centre for Christian Charities.

Process for Applying:

- Please send cover letter, CV, and a brief biography to Justin Kim at justink@firstbc.org

Contact Information:

- For questions or further information please contact Justin Kim at justink@firstbc.org

Deadline for Application:

- July 8, 2021

Start Date:

- Summer 2021 or earlier