



The First Baptist Church of Vancouver is seeking a full-time **Minister of Worship** to join our pastoral team.

Who are we?

The First Baptist Church of Vancouver is a multicultural, multiethnic, multigenerational, socio-economically diverse congregation, with weekly attendance of approximately 550. We see this as a resounding demonstration of the gospel's power to overcome human divisions. Our purpose is loving God, loving one another and loving our neighbours. We are a community following Jesus with a heart for the city and beyond. We live by our values and our statement of faith. For more information, please visit <https://www.firstbc.org/vision/> and <https://www.firstbc.org/beliefs/>.

What is First Baptist Vancouver Worship?

First Baptist Vancouver values congregational participation in worship. The songs and hymns that appear in our blended services span the Church's musical spectrum and history. We appreciate contemporary and traditional church music with sound and substantial theological content. Like the Psalmist, we aim to express in our worship the whole range of human connection with God and his world. Services primarily feature songs by current contemporary worship artists, in addition to classic hymns of the church. We continue to add to our repertoire new songs only just released.

While our current online services are limited by pandemic restrictions, our worship services normally employ a breadth of musical styles. A typical Sunday will feature a band format (including vocalists, guitar, bass, piano and drums), as well as organ and choir. Worship teams include musicians from different backgrounds, ages, ethnicities and skill levels (ranging from capable amateurs to professional musicians).

General Position Description:

A candidate will have a strong sense of call and vision to develop and implement the ministry of worship within the congregation and beyond, serving and ministering to an intergenerational and multi-ethnic/international community.

Personal & Professional Characteristics:

A candidate for this position should be:

- a team player, dedicated to growing in personal relationship to Christ, engaging regularly in spiritual disciplines, and embodying the two greatest commandments (love God, love others).
- a gifted congregational worship leader, an experienced musician, singer and instrumentalist. The candidate should be familiar and comfortable with diverse worship styles. Experience with songwriting and the ability to encourage/equip others in songwriting would be assets, as would comfort with transposing music for different instruments.
- theologically trained and insightful. The candidate should bring a Trinitarian approach to ministry (being rooted in the love of the Father, depending on the grace of the Son, and being filled with the power of the Holy Spirit) and integrate biblical truth into daily life through a thorough knowledge and continued study of scripture.
- a capable leader who is able to connect with diverse groups of people, understanding modern and post-modern worldviews.
- comfortable managing ministry responsibilities, including teaching and training others and assessing programs and activities. The candidate should be organized, able to implement schedules, logistics, etc.

The successful candidate is expected to be an active member of First Baptist Church of Vancouver (requiring believer's baptism), and to engage community life beyond ministry (e.g. corporate worship, small group communities, and community events).

We are excited to be in the midst of an extensive building project. This will require us to move to a temporary location for approximately two years, from summer 2021 to summer 2023.

Responsibilities:

1. Oversight and Leadership of Worship, including:

- a. Working with the Senior Minister to design the weekly worship service(s).
- b. Coordinating with worship leaders, choir director, sound and video technicians and others involved in the service.
- c. Leading and guiding the people of God through worship in all its elements, recognizing how music fits into the wider call of God on the church.
- d. Collaborating with the Pastoral Team on special seasonal worship services.
- e. Providing opportunities for special musical presentations.
- f. Developing within our congregation a wider understanding of worship and a heart for God through mentoring, teaching, and pastoring of musicians and worship leaders.

- g. Recruiting and aiding in the development of new musicians.
- h. Creatively using available technology. The Minister of Worship will always play an integral role in building and sustaining the communal life of FBC, but this will be particularly important as we are displaced both by the current pandemic and the building project.

2. Oversight and Leadership of Community, including:

- a. Encouraging worship expression that reflects the breadth of our congregation's diverse composition.
- b. Engaging other avenues for music and worship ministries beyond Sunday services and the door of our own church building.

The successful candidate will be available for other activities in the life of the church, as assigned by the Senior Minister or Executive Minister.

Compensation:

Salary and benefits for this position will be based on First Baptist Church of Vancouver grid, derived from the guidelines of the Canadian Baptists of Western Canada (our denomination) and the Canadian Centre for Christian Charities.

Process for Applying:

Please send cover letter and CV, philosophy of ministry/statement of faith, and a brief biography to Leona Adams at worshipmsc@firstbc.org.

Contact Information:

For questions or further information, please contact Leona Adams at worshipmsc@firstbc.org.

Start Date:

April 1 or earlier if possible